



At Cornerstone Housing for Women, we offer emergency shelter and supportive housing for a diversity of women. Often for the first time in their lives, women experience what “home truly means. One of the Community Ministries of the Anglican Diocese of Ottawa, our services are offered in an environment which promotes dignity, respect, and a sense of hope. We are committed to public education and advocacy and ending homelessness in Ottawa while striving to increase safe, affordable housing for those in need. We offer housing for women at risk of homelessness, and provide them with permanent homes, basic necessities, and support to work toward their personal goals for sustainable, independent living. Each of our five residences offers varying levels of support, depending on each woman’s needs and goals. We are a community of caring staff, passionate volunteers, dedicated donors and inspiring residents, improving the lives of women who are moving beyond homelessness. Due to the family relocation of our incumbent leader, Cornerstone is currently seeking an exceptional individual to assume the role of

Executive Director

Reporting to the Director of Community Ministries of the Anglican Diocese of Ottawa and accountable to the Cornerstone Board of Directors, the Executive Director (ED) is responsible for the leadership and management of Cornerstone’s emergency shelter, supportive housing services and facilities. You will be a compassionate, collaborative, and values-based leader whose inspiring, forward-thinking, and motivational style will deliver on the ongoing and evolving mission, strategic vision, financial objectives, and program goals of Cornerstone. These results will be met by engaging our exceptionally committed staff, partners, and volunteers, and by building collaborative relationships with funders and the community.

The ideal candidate will have successfully led not-for-profit (or similar) organizations operating in complex, multi-stakeholder environments, ideally in a social services or health care field. Additionally, comfortable working within a faith-based organization, you will bring superior management and leadership expertise, with a strong record in advocacy, communications, fundraising, community relations and team development. A university degree (Social Sciences, Health Administration, Education, etc.) and/or several years of relevant senior management experience would be required. A master’s degree would be considered an asset. A builder, mentor, connector and advocate for social justice, the next ED will serve as its primary spokesperson and change agent and will be passionate about representing the organization in the community, assuring its services and mission are consistently presented in a strong and positive manner. Proficiency in English is required, and ability in French would be a definite asset. Please visit our website for more information at www.cornerstonewomen.ca.

Cornerstone is strongly committed to diversity and inclusion within its community and welcomes applications from racialized persons/persons of colour, Indigenous People of North America, women, persons with disabilities, persons who identify as 2SLGBTQ+, and others who may contribute to furthering the diversity of ideas.

Should you wish to learn more about this exceptional leadership opportunity, please call (in strictest confidence) Mike Lupiano at 613-862-2999, Nicole Poirier at 613-915-5030, or email your CV and letter of introduction to: Cornerstone@lupianosearch.com

