

RESILIENT COMMUNITIES



ANNUAL REPORT 2020

A MESSAGE FROM SARAH DAVIS EXECUTIVE DIRECTOR



Spring is in the air, the sun is shining and the Cornerstone Community is Vaccinated!

I walked into Cornerstone Housing for Women for my first day of work on January 11, 2021, excited to be joining such an impactful women's organization. What I didn't know, was that I was entering a space that has thrived on resiliency. Our staff, volunteers, community partners, donors, funders and of course the women we serve have taken every obstacle thrown their way during this pandemic year with courage, hope and collaboration. Before joining the team I was privileged to be home

with my children for a year and my experience of the Pandemic was not that of Cornerstone.

The work our team does each and every day is some of the most important and difficult work there is. We are supporting vulnerable women in Ottawa on their journeys to hope; whatever that might look like for them. What the women, and our staff, hadn't planned on, was experiencing their journeys while the whole world around them changed.

The sound of women coming together to share a meal, celebrate their homes, their triumphs, and their relationships is what was missing on that day that I walked in Booth Residence. What wasn't missing was the smiling eyes from behind all the masked faces, the warm and inviting welcomes from the women and the staff. I instantly recognized the strength and resilience of our Cornerstone Community - women and gender diverse folks, staff, volunteers, board members, donors and community partners. Through a year of unpredictability and uncertainty; here we are, still smiling with our eyes from behind our masked faces - we are resilient!

A MESSAGE FROM PATRICIA HASSARD BOARD CHAIR

We can't predict the future, but we can certainly learn from the past. This past year we learned something very valuable about ourselves. Responding to the pandemic taught us that we are crystal clear about our mission, adaptable in reaching our goals and most importantly, that the big challenges we faced created big growth opportunities.



The virus forced us to change just about everything we do at Cornerstone. We learned to work in personal protective equipment; we created new protocols for meals and medicine and all sorts of interactions; we adopted rigorous cleaning protocols; we pioneered new ways to fundraise virtually; we mastered the nuances of the video meeting; and we kept our operations going without our crucial volunteers.

The Board and I are so grateful to our Executive Director, Sarah Davis, the Managers and all of our Staff. They stepped up every single day

for the last 13 months and they continue to step up with resilience and a sense of purpose that overcomes all obstacles.

A MESSAGE FROM DR. PETER JOHN HOBBS DIRECTOR OF MISSIONS



Cornerstone Housing for Women a Community Ministries of the Anglican Diocese of Ottawa. Over the past year, the Community Ministries have responded to the challenges of the pandemic - shifting service delivery, changing locations, and seeking to ensure the safety of everyone in contact with our ministries.

Cornerstone, no real surprise, has risen to the occasion and been a model of flexibility, compassion, and commitment. Through many changes in leadership in the midst the pandemic, Cornerstone has been on point: an active collaborator with the City and other

partners for those struggling with homelessness; an innovative presence finding a way to improve emergency shelter for women; a steady, caring hand in ensuring the well-being of women in supportive housing.

Make no mistake, this has been a challenge that has tested our staff at every level. Yet, being the very model of resilience, our staff at all levels of Cornerstone have stepped up - an inspiration for us all. For Sarah Davis, our new Executive Director, and the entire Cornerstone team, I am very grateful.



HERSTORY OF RESILIENCE

**THE IMPACTS OF COVID-19 ON
WOMEN AT CORNERSTONE**

COVID-19 IMPACT ON CORNERSTONE COMMUNITY

The pandemic has not been easy for anyone. We worked collaboratively to change and adapt our services for women accessing our programs and services.



Quadruple our cleaning services in our shelter and our housing residence.



Change our food delivery to single service delivery.



Increase our shelter capacity by 102%, serving 125 women from 61.



Reduced number of volunteers from 157 volunteers to 60 volunteers during 2020.



Increased social isolation for women - no visitors, volunteers or supporters on-site.

Together, through it all we've found ways to cope, to collaborate and to find hope.

YOU have been a huge part in our journey during this pandemic. Thank you for always being by our side.



**25,000 + COVID-19
masks were donated
in 2020**



**94,000 meals served
last year**



**Shelter and housing
provided to 230+
women last year**



RESILIENT RESIDENTS

LAURA'S STORY



I moved into Cornerstone's Princeton location just as the Covid-19 lockdown began. Luckily, for me, the apartment came furnished even down to the complimentary shampoo and conditioner since most stores were closed.

I had a hard time adjusting to Covid, but the Cornerstone Staff did everything to help me, including liaising with my care team at CMHA and the Civic. When I moved in, I was recovering from a broken wrist and I had a hard time cooking for

myself. The Cornerstone Staff helped me get Meals on Wheels until my arm was sufficiently healed. They even helped me get an electric can opener and lent me a slow cooker. This is just an example of the support I get at Cornerstone.

I love living at Princeton; living in a woman-only housing has such a different feel to it. It is quieter at night and I feel safe here. It is also in a great neighborhood.

RESIDENT FEEDBACK ON COVID19

We asked residents throughout our 4 supportive housing communities **“What do you miss about your pre-COVID19 life?”** We heard back from people saying:

“

Long Walks.

Interaction with house mates.

Crafts, activities.

Not wearing a mask.

Programs, Services, Being able to volunteer, the cooking program, BINGO and other activities.

Having friends over. I miss taking part in activities.

”

CORNERSTONE OVERCOMING

In May 2020, Cornerstone had its first COVID-19 outbreak. Over the past year our protocols for residents who tested positive were for them to move to isolation centres or isolate in their rooms if it was safe to do so. In each instance of a positive test, contact tracing was done with the guidance and lead of Ottawa Public Health (OPH) and Ottawa Inner City Health (OIC).

We worked actively with OPH, OICH and other community partners, including the City of Ottawa, to ensure that consistent and enhanced measures were in place to respond to the evolving situation.

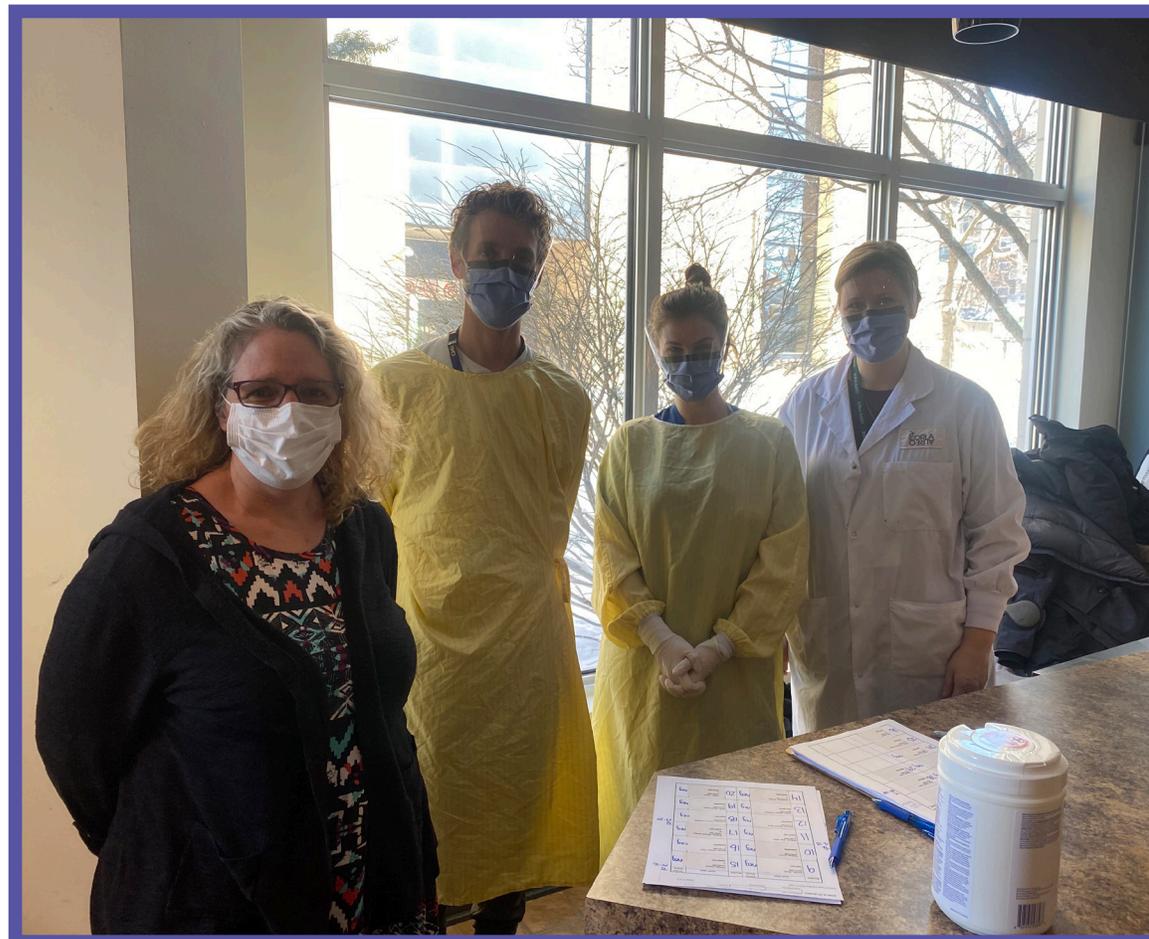
Staff continue to adapt and follow protocols as set out by Ottawa Public Health and the Champlain Health Region Incident Command (CHRIC). In order to reduce the risk of COVID-19 transmission, we also worked with our partners to protect the wellness of the shelter by limiting entry to new admissions.

We worked closely with the City of Ottawa to identify appropriate shelter accommodations for any additional individuals seeking assistance.

Personal Protective Equipment (PPE) is being worn by staff working in all the programs.

We have quadrupled our cleaning protocols at our emergency shelter and four supportive housing locations.

Heightened safety protocols include daily wellness checks that are being given to all staff, supportive housing residents, and clients on a daily



COVID-19 OUTBREAKS

basis to aid in early COVID-19 symptom detection.

Over this past year Cornerstone has exercised the utmost caution and ceased all volunteer functions and programs, to mitigate risk to the community.

This past year hasn't been easy for anyone. **Our frontline staff continue to adapt to the ever evolving pandemic to ensure we can shine some positivity into the women's lives we serve, which have become increasingly isolated.**

We are proud and grateful for our hard-working, resilient staff.

They show up every day and continue to provide quality and caring services to the women we serve, despite the challenges that COVID-19 has presented.

We were thankful for the support we received from our community throughout this pandemic. We recognize that this has been especially hard on people experiencing homelessness or those precariously housed.



“I am blown away by what a phenomenal job our staff does in assessing, testing and taking action. They are vigilant and ready to take proactive action in this crisis. They are quick to help prevent the spread and ensure the women who are infected are given the proper care. We will continue to collaborate with other shelters and health care organizations to minimize the risk of this virus to people experiencing homelessness.”

-Sarah, Executive Director

VACCINE

Cornerstone residents have experienced a year like no other; inviting in a team of nurses to bring in the COVID19 vaccine was just one more unique experience for them.

As a congregate living residence serving a resilient community of individuals who are experiencing, or have formerly experienced homelessness, we have been so lucky to be prioritized for vaccine roll-out.

Benefiting from the excellent collaboration of Ottawa Inner City Health and Ottawa Public Health, we have hosted vaccine clinics at our Emergency Women's Shelter and at our Supportive Housing locations.

The clinics were very upbeat and indeed even fun, as residents rolled up their sleeves with smiles and relief at taking the vaccine and this next step to combat COVID19.



ROLL-OUT

Women wore their “I’ve been vaccinated” buttons proudly. Approximately 65% of our residents in Supportive Housing have received the vaccine to date, and we continue to work at increasing the number at our physical distancing shelter.

Cornerstone Housing for Women provides services to women whose life experiences have reduced their access to the social determinants of health, thus increasing their vulnerability to poor health outcomes.

Congregate living residences have an increasing risk of contracting COVID19 and having severe symptoms.

So many staff were profoundly grateful to have the opportunity to take the vaccine as one more step they could take to protect the wellbeing of themselves, their families and our community of residents.

Close to 100% of staff have received their first vaccination. We have also been able to vaccinate a number of our volunteers so they can safely join us again after this lockdown is over.

We are excited to get our second dose of the vaccine and to vaccinate our way out of this pandemic.





RESILIENT STAFF

MEET JACQUIE FRONTLINE STAFF



Jacquie has worked at Cornerstone's shelter on the front lines for over 15 years.

"Although COVID-19 has been difficult, I like coming to work every day because the women I work with make it all worth it. My favourite part of my job is connecting with the women we serve and the staff. Every Sunday night I run a physically distanced Bingo. I used to run this along with many other activities with volunteers. We greatly miss having volunteers to support the staff and women. one of the limited activities we can do for the women and they love it. The women have a great time coming together and supporting one another during these difficult times."

MEET RACHEL CASE MANAGER



Growing up in an adoptive family and having teen parents, I have always wanted to support others who have experienced different life challenges. I have always loved working with people and having that connection.

I completed a student placement at Cornerstone's shelter and discovered my passion working with women who experienced homelessness, mental health and addictions. I was so excited to be hired in such a supportive work setting. The staff and residents are wonderful. Cornerstone is a positive environment and values everyone's differences.

I'm looking forward to POST-COVID an being able to participate in programming with the women again! I love doing arts and crafts. It has been hard not being able to engage with them on that personal level.

S T R O N G E R

T O G E T H E R

**RESILIENT
COMMUNITY**

INDIGENOUS AND CULTURAL PROGRAM AT PRINCETON

Indigenous peoples have experienced substantial historical traumas that still impact their communities to this day. In response, Princeton has dedicated 10% of apartments to Indigenous peoples as a commitment to Truth and Reconciliation. At this time, **Princeton's population is 40% Indigenous.**

However, housing is only one component of servicing Indigenous Peoples. Having the Indigenous Cultural Program on-site creates more opportunities to connect residents and enhance cultural awareness. Some natural outcomes from the Indigenous Cultural Program have been reduced marginalization and increased education within the residence about the customs, barriers, and needs of Indigenous Peoples.

The Indigenous Cultural Program has continued to bring our community together despite the Covid-19 pandemic. By focusing on education and connection, relationships are built between all residents as they participate in cultural crafting and activities. Indigenous residents are able to explore pieces of themselves and their culture in a safe space, and all other residents can learn alongside them. Activities include beading, painting, storytelling, cooking, and more.

Additionally, the partnership between Cornerstone and Minwaashin Lodge brings more supports for Indigenous residents, such as food resources and counseling. **The Indigenous Cultural Program, for many women, is the first step to accessing more services that fit their needs.** It has been such an honour witnessing the growth of Princeton when it comes to cultural knowledge and awareness, and this is heavily attributed to the Indigenous Cultural Program.

“ A good way to get through COVID is to distract ourselves through doing things we enjoy, and sharing them with others. ”



COLDEST NIGHT OF THE YEAR



Coldest Night of the Year is a family-friendly walk that raises money for charities serving people experiencing homelessness in our community. This year was Cornerstone's second year participating.

We were simply amazed at how many people came together to help support the women in our care through the Coldest Night of the Year. **Together, you raised over 400% of our original goal of \$25,000!**

We are so grateful to everyone who formed a team, walked or was team captain, and to everyone who donated or told someone about the event. The incredible support of our Sponsors, Community Partners, Team Captains, Walkers and Donors made the event a success!

A huge thank you to these organizations that were key sponsors of the event, we simply could not have done this without them:

Westboro BIA
Frontline Credit Union
Fratelli - Westboro
Duffey Financial Solutions Inc. (Sun Life Canada)
Manotick Tree Movers
RBC Westboro

CNOY TOQUE PICK-UP AT MEC IN WESTBORO



CNOY TEAMS AND WALKERS

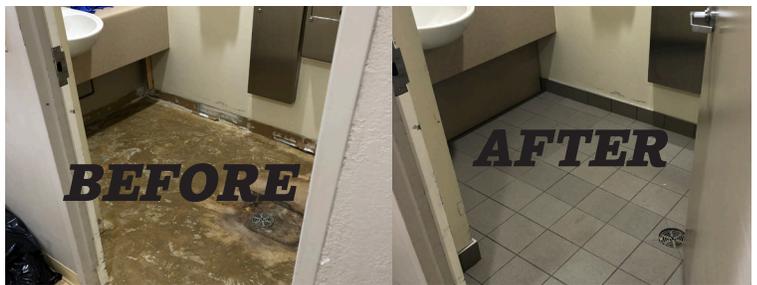


HOME DEPOT NEW FLOORING

Cornerstone is deeply appreciative of the funds provided by The Home Depot Foundation of Canada. Their grant allowed Cornerstone's Booth Street Residence to make much needed updates to their laundry room floors, their staff room floor, and the residents' main floor washroom.

It's made a huge difference in keeping our facility as cleanly as possible for residents, especially, during these difficult times.

It significantly improves the quality of life and provides dignity and pride for staff and residents to feel comfortable in their home.



FOOD SERVICE MANAGER

COVID-19 has had an immense impact on our ability to continue to provide nutritious meals to over 230 women we serve each day throughout our four supportive housing residences and shelter. The most evident impact is our shelter's capacity which has grown by 102% since December 2020.

COVID-19 has not only increased the demand for meals and nutritional support but has changed the face of our meal services. Women are no longer permitted in the kitchens to learn life skills, and assist with dishwashing and meal prep. Meals have moved to single serve delivery, they are plated and served to women's rooms throughout our supportive housing residences.

It has become clear, very quickly, that with the major changes and adaptations caused by COVID-19; we are still not meeting the food demands of our women. We have identified that we are in need of leadership within our Food Services Department.

We are grateful to Food Bank Canada for their amazing support in helping us make this position possible!



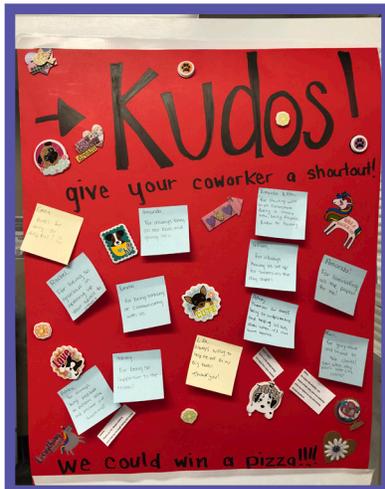
WELLNESS MONTH AT CORNERSTONE

During the month of March, the Staff from our four supportive housing residences and emergency shelter participated in Wellness Month.

It was a month dedicated to raising awareness of the importance of self-care, to focus on our well being. Each week had a different focus including: gratitude week, physical wellness week, healthy lifestyle week and mental health week.

Staff participated with great enthusiasm, we were able to provide special gifts and prizes to staff throughout the month. We continue to try and find new innovative ways to support each other's mental health.

This wouldn't have been possible without the support of an amazing funder who helped provide prized during wellness month! Thank you!





RESILIENT VOLUNTEERS

SPIRITUAL CARE TEAM



The Spiritual Care program has been successful in switching gears during the COVID19 pandemic. They moved quickly to offer support services to residences online, friendly phone visits, offering of inspirational weekly newsletters and holding all the women up in our midday prayers. Also, offering online services during holidays like Easter or Christmas. The Spiritual Care team is looking forward to the day when we get to meet with women in person, reconnecting and building new relationships.

CORNERSTONE YPAB

At the onset of the pandemic, the YPAB quickly pivoted to online engagements, and over one year later, we are still working online and going strong.

Fantastic speakers came to our Board meetings to inspire us about remarkable initiatives promoting women's rights and well-being, such as: Natalie Banka

of the Women's Legal Education Action Fund (LEAF); Valerie Stam of City for All Women's Initiative (CAWI); Reverend Hilary, who provides pastoral services to Cornerstone residents and Sarah Davis, Cornerstone's Executive Director.



As for the YPAB's own initiatives, we are working on a series of blog posts which will be published on Cornerstone's forthcoming new website. We participated in the Coldest Night of the Year and raised \$3,085 for Cornerstone. We hosted a feminist trivia night on April 22 which was a lot of fun and increased awareness of Cornerstone's programs. Our Flower Power Fundraiser, selling hanging baskets of flowers in partnership with Richmond Nursery for Mother's Day, was a huge hit and sold out. We are grateful for the hard work of the YPAB Directors and Members during this challenging year, and can't wait to see what next year holds.



**Fjällräven Ottawa,
generously
donated beautiful
warm jackets for two
women at Cornerstone.
Thank you so much for
your generous gift to
keep women who stay
at Cornerstone warm.**

RESILIENT



**Tim Hortons delivered
fresh coffee and
donuts to celebrate
our amazing front line
staff.**



Kim delivered delicious cupcakes from Kasia's Cupcakes to spread a little cheer to the women and staff!

DONORS



The Stittsville Muslim Association provided lunch for our residents at our supportive housing and emergency shelter. We are so grateful for their continued support of Cornerstone.

THANK YOU!

FAITH COMMUNITIES

All Saints Lutheran Church
Cedarview Alliance Church
Columbus Club-Council 485
Charitable Foundation
Elizabeth Park Protestant Guild
Grace City Church
Grey Sisters of the Immaculate
Conception
Knox Presbyterian Church
McPhail Memorial Baptist Church
Ottawa Chinese Alliance Church
Parkdale United Church
Redeemer Alliance Church
Rothwell United Church
Saint Patrick's Basilica
St. Basil's Church
St. Maurice Church
Woodroffe United Church
World Sikh Organization of
Canada

ANGLICAN PARISH

All Saints Anglican Church
Westboro
Anglican Parish of Bearbrook,
Navan, and Blackburn
Christ Church Ashton
Christ Church Bells Corners
Christ Church Cathedral Ottawa
Church of the Ascension, Ottawa
Church Of The Good Shepherd and
Holy Trinity Church
Parish of Fitzroy Harbour
St. Aidan's Anglican Church
St. George's Anglican Church,
Clayton
St. James Anglican Church
St. John's Anglican Church, Parish
of March
St. Mary's Anglican Church
St. Thomas the Apostle Anglican
Church
The Church of St Mary the Virgin
The Church of St. Bartholomew

CORPORATE/BUSINESS

49 Solutions
Absinthe Cafe
Agriteam Canada
Alan J. Chaput Medical
Professional

Corporation Angela Bianchet
Innovation Realty
Athens Rugs Ltd.
Barry J Hobin & Associates
BMO Private Banking
Borden Ladner Gervais LLP
Bread By Us
Brymark
Cafe Mio
Carleton Condominium
Corporation
Carlyle Design Associates
Limited
Chatters Hair Salon
Chmiel Architects Inc.
Climec Residential Inc.
Concentric Associates
Costco Wholesale
Costco Wholesale - Kanata
Costco Wholesale Canada Ltd.
Crepin Cartage
CSG Security Consulting Inc.
Dairy Distillery
Das Lokal
Dillon Consulting Limited
Dr. Mharukh Tamboli Medicine
Professional Corporation
Dunrobin Distilleries
E.R. Fisher Menswear
Element Collective Inc.
Emond-Harnden LLP
Enbridge
Encircle
Enercare Home Services
Eric Lemire Enterprises Inc.
Ericsson Community
Forester Financial
Fratelli Westboro
Funny Duck Farms
Gabriel Pizza
Gap Inc.
GAPC Entertainment Inc.
Giant Tiger Xpress
Girl Getter
Gowling Lafleur Henderson
LLP
Grade A
Graphic Tree Inc.
Greater Ontario Region of TD
Canada Trust
Grounded Kitchen
Happy Goat Coffee Company

Harris SmartWorks
Heartbreakers Pizza and Wine
Higher Level Occupational
Therapy Ltd.
Home Depot
Hoopla Systems
IDA Bell Pharmacy
Ikea Ottawa
Inspired Financial Services
Invest Ottawa
James B. Lennox & Associates
Inc.
Jani-King of Ottawa
John Kim and Sunita Lal
Medicine PC
Ken Gordon Holdings
Kildare House, Ottawa
Knotty Hangs
Linda G. Saunders Consulting
L'Oreal Canada
Lumentum
Lupiano Executive Search
MacDonald Webster Realty
Group
Magnet Forensics Inc
Maker House Co.
Marshalls Canada
Matheson Psychology
MDK Business Law
Professional Corporation
Metroland Media Group Ltd.
Mortgage Outlet Inc.
Nemar Limited
Old Navy Bayshore
Ottawa Home Economics
Association
Ottawa Region Masonry
Contractors Association
Outskirts Distinctive Fashions
Inc.
Paldos Holdings Ltd.
Palladium Dental
Pathway Yoga
PMA Realty Consulting Ltd.
Pokoloko
PRD Capital Inc.
Purple Urchin - You Need Soap
RBR Ltd.
Real Canadian Superstore Red
Apron Bakery
Respect Rx Pharmacy
Ring Electric Inc.

CORNERSTONE COMMUNITY SUPPORTERS

Rogers Communications Inc.
Royal Bank
Royal Lepage Shelter Foundation
Shepherd's Fashion Accessories
Sheridan-Woods Medicine
Professional Corporation
Skunk Social
Southpointe Dental in Barrhaven
Starbucks Coffee Company
Stash & Co.
Strathmere Farm Inc.
Sweet Lily and Co
Swiss Chalet - Carling Ave
TD Canada Trust Billings Bridge
Branch
Telus
Terra Firma RE Team
Thank You India
The Cupcake Lounge
The Mortgage Source
The Village Quire
Thyme & Again Creative Catering
and Take Home Food Shop
Uniform Urban Developments
Urban Ocean
Urbandale Corporation
Versaterm Inc.
Villanova Dental Studio
Wall Space Gallery & Framing
Wal-Mart Canada Corp.
Winners South Keys
Wubs Transit

Community Groups/ Organizations

Adanac Circle
Bytown Beat Chorus
Canadian Federation of
University Women - Nepean
Carlingwood Community
Association
Colonel By Secondary School
Common Thread Quilt Guild
Daughters of Penelope Ottawa
Dovercourt Recreation
Association
Foresters Rideau Legace
Foresters Rideau Legacy
Gamma Phi Beta - Ottawa/
Gatineau Alumnae Chapter
Greek Ladies Philoptochos
Society

Highland Avenue Book Club
Justice for Abdirahman Coalition
Kanata Quilt Guild
Nu Sigma Pi
Optimist Club of Nepean Inc.
Ottawa Newcomers' Alumnae Club
Ottawa Police Hoopstars
Parkdale Food Centre
Respond Ottawa
St. Andrew's Group
St. Basil's Catholic Women's League
The Rotary Club of West Ottawa
The Royal Canadian Legion
Barrhaven
The Sahara Foundation
uOttawa Medicine COVID-19 Relief
Fund & Advocacy Campaign
Westboro Village Business
Improvement Area
Zonta Club of Ottawa

Foundation

Adobe Foundation Inc.
Benefaction Foundation
Blue Sea Philanthropy
Canada Gives
Chimp: Charitable Impact
Foundation (Canada)
Danbe Foundation
Gift Funds Canada
Harry P. Ward Foundation
Ottawa Community Foundation
PayPal Giving Fund Canada
Raymond James
RBC Foundation
TELUS Friendly Future Foundation
The Anglican Foundation of
Canada
The D. H. Gordon Foundation
The Foundation for Giving
The Home Depot Canada
Foundation
The Rogers Foundation
United Way

Government Organization

Office of Legislative and
Regulatory Modernization

Trade Union

Ontario Public Service
Employees Union Local 464
Ontario Secondary School

Teachers' Federation
Unifor - National Office

Non-Profit Organization

Army of Masks
Bridging Borders
Canada Helps
Canadian Cardiovascular
Society
Christopher Leadership Course
Ottawa
COVID-19 Women's Initiative (CWI)
Embracing the World
Encore Fashions
Export Development Canada
(Secretariat Team)
Frontline First
Hockey Helps the Homeless
Khalsa Aid
Ottawa Birth and Wellness
Center
Ottawa Community Housing
Corporation
Ottawa-Carleton Detention Centre
Rotaract Club of Ottawa South
Ten Thousand Villages
The Goodwill Initiative
Vistas Non-Profit Newspaper Inc.
We

Schools

Avalon Public School
Canterbury High School
Dance With Alana
Dandelion Dance
Glebe Collegiate Institute

Sports Team/Group

Corona Charity Online Bingo
Team and Members
Girls+skate613
Ottawa Gaels Gaelic Athletic
Association

Professional Association

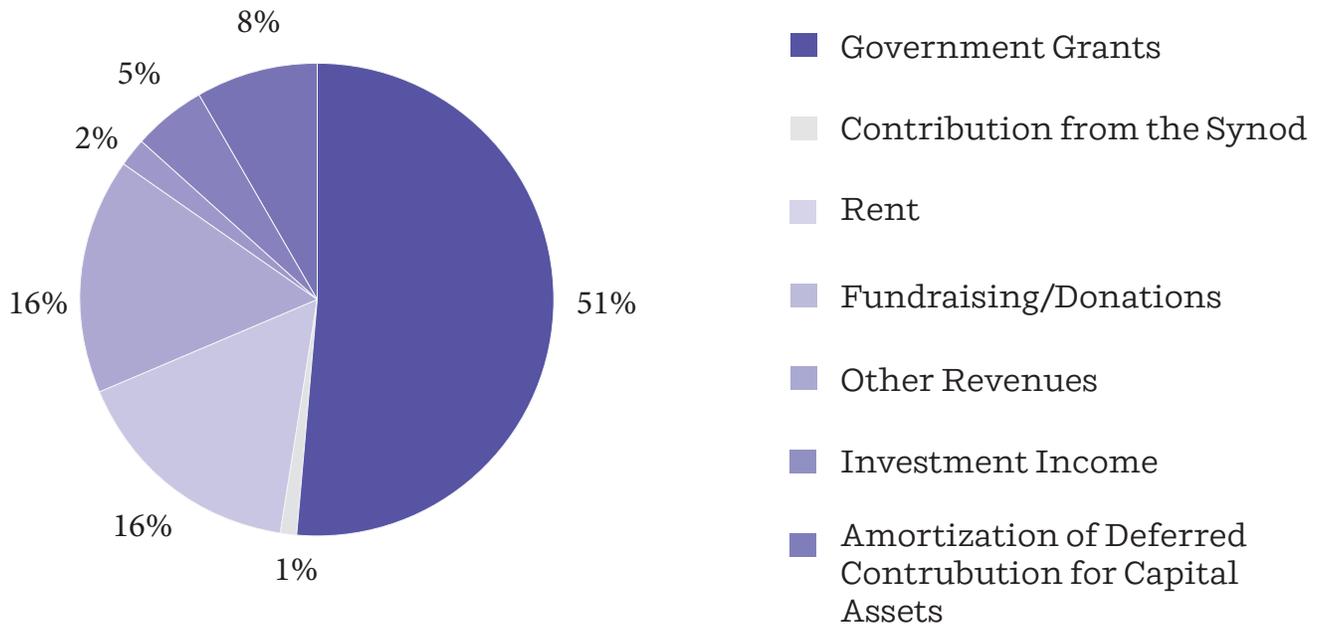
Nursing Professional Practice,
The Ottawa Hospital
Ottawa Police Association
RAW Artists Canada
Women Presidents' Organization

Health Care Institution

Élisabeth Bruyère Residence

FINANCIAL

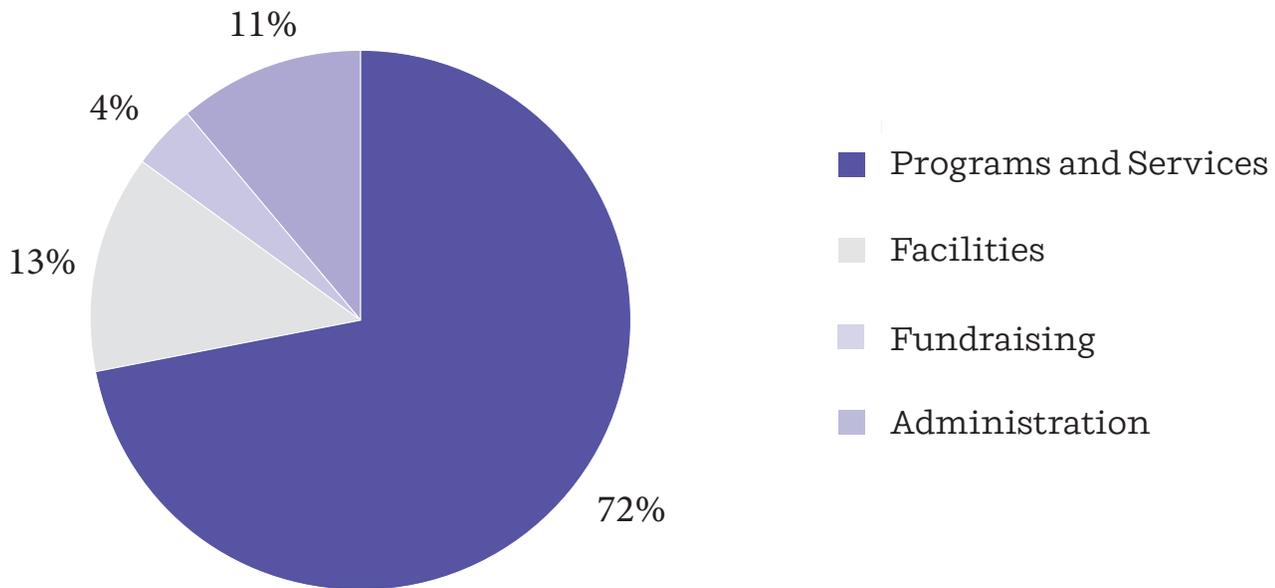
REVENUE



Government Grants	\$3,280,424
Contribution from the Synod	\$58,800
Rent	\$1,013,122
Fundraising/Donations	\$1,030,635
Other Revenues	\$131,883
Investment Income	\$323,075
Amortization of Deferred Contribution for Capital Assets	\$532,285
Total:	\$6,370,224

REPORTS 2020

EXPENSES



Programs and Services	\$3,875,057
Facilities	\$671,975
Fundraising	\$219,780
Administration	\$580,375
Total:	\$5,347,187

COMMUNITY LEADERSHIP

CORNERSTONE BOARD OF DIRECTORS

Patricia Hassard - Chair of Board

Mark Holzman - Vice Chair of Board

Margaret Lemaire - Board Member

Peter Martin - Secretary of Board

Sanjay Grover - Treasurer of Board

Deirdre Bain - Board Member

Barb Belohoubek - Board Member

Katie Black - Board Member

Ann Chaplin - Board Member

Kara Eusebio - Board Member

Rimma Pilat-Riches - Board Member

YOUNG PROFESSIONAL ADVISORY BOARD

Julie Morin

Minji Hong

Janine Kiefer

Emma Francis

Laura Wilco

Simone Abena

CHOOSING HOPE. CHANGING LIVES!